



Shoreline Technician (Full Time)

Salary: \$21.22-\$25.81 Hourly
\$44,307-\$53,891 Salary

Opening Date: 09/05/2023

Closing Date: 09/15/2023 4:30 p.m.

To Apply: Complete the online application, and E-mail cover letter, resume, and three references to Tasha Lauer, tasha@cswsd.org, or mail to Crow Wing Soil and Water Conservation District, 322 Laurel St. Suite 22, Brainerd, MN 56401. Phone: 218-828-6197

Online Application: <https://forms.gle/zEBNtCd8xq6XwY8eA>

Position Objective: Work with landowners to complete shoreline buffers, rain gardens, and pollinator habitat plantings. Manage site visit program, past project inspections and reporting, and GIS mapping of projects. Manage grant programs and grant funding for projects.

Benefits include Sick time, vacation leave, paid holidays, health insurance and dental, a Public Employee Retirement Plan, and matching funds for a 457 (b) Retirement Plan and Health Saving Plan. Supportive, collaborative work environment.

Essential Duties and Responsibilities:

- Work effectively as a team with SWCD employees.
- Communicate with partners and private landowners effectively.
- Natural resources education and experience a minimum of a two-year degree.

Requirements:

- Excellent written and oral communication skills
- Project Management and organization skills
- Excellent Interpersonal Skills
- Two years of natural resources work experience
- Seasonal Field work required in all weather conditions (9 to 10-hour days)
- Occasional weekends and nights as needed (meetings and events)
- Valid MN Drivers Licenses
- Lift 50 pounds

Desired Qualifications:

- Job Approval Authority shoreline protection 580 and stormwater runoff control 570
- GIS experience and knowledge
- Native and non-native plant identification
- Project Management experience
- Grant management
- Four-year degree in Natural Resources
- Proficient in Microsoft Office

An Equal Opportunity Employer: All programs and services of the Crow Wing SWCD are available without regard to race, color, national origin, sex, religion, age, disability, political beliefs, and marital or familial status.

Vision: Clean water, productive lands, and vibrant communities.

Mission: Fostering healthy lands and clean water through voluntary conservation.

Values: Stewardship, Support, Integrity, Leadership, and Partnerships.