



July 20, 2022

**Regular Minutes of the Crow Wing Soil and Water Conservation District (SWCD)
 Land Services Building, Brainerd, MN 56401.**

1. Meeting called to Order by Board Chair Jim Chamberlin at 9:00 am in CWC Oak Room

Members Present: Jim Chamberlin-Board Chair
 JoAnn Weaver-Secretary
 Leonard Koering-Treasurer
 Diane Jacobson-Reporter
 Roger Waytashek-Vice Chair

Others present: Melissa Barrick-District Manager
 Bethany Chaplin-Conservation Specialist
 Morgan Jansen- Intern
 Candi Fuller- NRCS District Conservationist
 Carl Bakkila- NRCS Intern
 Jim Wanstall- DNR Conservation Focus Area Coordinator, MN DNR

2. Pledge of Allegiance/Moment of Silence

Agenda Approval

There was a motion by JoAnn Weaver seconded by Leonard Koering to approve the agenda as presented with the addition of Old Business

viii. Pine River Protection Phase II Professional Services Contract \$50,000

Affirmative: LK, JC, DJ, JW, RW Opposed: None Motion Carried.

3. Secretary's Report

There was a motion by Leonard Koering seconded by Diane Jacobson to approve the secretary's report of 06/15/2022 as presented.

Affirmative: LK, JC, DJ, JW, RW Opposed: None Motion Carried.

4. Treasurer's Report:

There was a motion by Roger Waytashek seconded by JoAnn Weaver to accept the June 2022 treasurer's report as presented.

Affirmative: LK, JC, DJ, JW, RW Opposed: None Motion Carried.

5. Old Business:

- a. NRCS Work Report
- b. BWSR Report
- c. County Commissioner Report
- d. Grants:

Name	Recommendation	Practice Type	Funding Type	Amount
1. DNR Forestry Plan Writing	Adopt current MN DNR Forest Stewardship Plan Writing costs			\$300 + \$7/acre
2. Fee Schedule	Add mission statement and make landowner friendly.			



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	Approve cost change. Bring handouts at the next board meeting.			
3. LARA Grant Request	Board requested Melissa to work with LARA.			
4. Rum River 1W1P JPE	Adopt resolution. Not join joint powers agreement.			
5. No-Till Drill	Truax company headquarters is located in New Hope, MN.			
6. PRWFOR-01		Shrub and Tree Establishment	PRWP	\$1337.52
7. 16-PRWP-2020		Critical Area Planting	PRWP	\$3217.08
8. PRWFOR-02		Forestry BMP	PRWP	\$3,760.00
9. EOR	Proposal for upper whitefish lake.			\$50,000.00

There was a motion by Roger Waytashek seconded by Diane Jacobson to approve updating the SWCD Fee Schedule to adopt the current Minnesota Department of Natural Resources Rates for Forest Stewardship Plan Writing.
Affirmative: LK, JC, DJ, JW, RW Opposed: None Motion Carried.

There was a motion by JoAnn Weaver seconded by Diane Jacobson to change SWCD Fee Schedule for Crow Wing County Land Use Ordinance Technical Resources as the following:

- 1. Writing a plan is \$60 per hour**
- 2. Compliance Inspection is \$125 for each site visit required. If multiple site visits are required, the landowner will be charged \$125 for each visit.**

Affirmative: LK, JC, DJ, JW, RW Opposed: None Motion Carried.

There was a motion by Roger Waytashek seconded by Leonard Koering to adopt a Resolution of support for Rum River Comprehensive Watershed Management Plan No 02_2022, with authorization for Board Chair to sign the resolution.
Affirmative: LK, JC, DJ, JW, RW Opposed: None Motion Carried.

There was a motion by Leonard Koering seconded by Roger Waytashek to approve item 5 Truax Drill, with authorization staff to place a purchase order for the Drill.
Affirmative: LK, JC, DJ, JW, RW Opposed: None Motion Carried.

There was a motion by JoAnn Weaver seconded by Diane Jacobson to approve items 6-8, with authorization for Board Chair to sign the grant agreement where applicable.
Affirmative: LK, JC, DJ, JW, RW Opposed: None Motion Carried.



There was a motion by JoAnn Weaver seconded by Diane Jacobson to authorize a \$50,000 Contract with Emmons Olivier Resources for the Pine River Watershed Protection Phase II BWSR Grant funds to develop the lake and watershed information and In-Lake Feasibility Study 9, with authorization for Board Chair to sign the contract where applicable.

Affirmative: LK, JC, DJ, JW, RW Opposed: None Motion Carried.

7. New Business

a. Personnel Committee

There was a motion by Roger Waytashek seconded by Diane Jacobson to approve closing the meeting for Personnel Performance Evaluation Statute 13D.05, Subd. 3 (a) Performance Evaluation.

Affirmative: LK, JC, DJ, JW, RW Opposed: None Motion Carried.

Meeting Closed at 10:38 a.m.

There was a motion by JoAnn Weaver seconded by Diane Jacobson to open the meeting.

Affirmative: LK, JC, DJ, JW, RW Opposed: None Motion Carried.

Meeting Reopened at 10:54 a.m.

There was a motion by Leonard Koering seconded by JoAnn Weaver that the District Outreach Technician, as of July 20, 2022, said the employee be immediately dismissed for just cause and adequate reasons for disciplinary action determined by the Crow Wing SWCD Personnel committee. The District Manager has completed verbal and written reprimands to the employee, and the conduct that has been reprimanded has continued. The District Outreach Technician is offered \$6,000 in severance pay if she signs the Separation Waiver Release document provided to the employee as of July 20, 2022, within 21 days.

Affirmative: LK, JC, DJ, JW, RW Opposed: None Motion Carried.

Supervisor Roger Waytashek left at 11:00 a.m.

- b. Review Area VIII Tour
- c. TSA 8 Review PRAP Meeting
- d. Harvest Dinner
- e. CWC Fuel Sales Agreement

There was a motion by Leonard Koering seconded by JoAnn Weaver to approve and sign the CWC Fuel Sales Agreement.

Affirmative: LK, JC, DJ, JW, Opposed: None Motion Carried.

8. Reports

- a. Crow. Wing County Fair Sign up and discuss the Theme.
- b. Work Reports
- c. Elected Officials
- d. 1W1P-Pine River and Rum River
- e. Region 5 Development Commission



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- f. Mille Lacs Lake Watershed Management Group
- g. Crow Wing River Basin Forage Council
- h. North Central MN SWCD's JPB / TSA 8

9. District Bills

There was a motion by JoAnn Weaver Seconded by Diane Jacobson to approve/pay the monthly bills as presented.

Affirmative: LK, JC, DJ, JW Opposed: None Motion Carried.

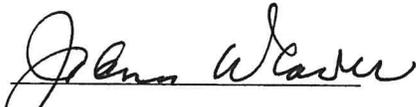
10. Calendar

Date	Meeting	Location
08.02-08.05.22	Crow Wing County Fair	Crow Wing County Fair Grounds
08.17.22	Crow Wing SWCD Regular Meeting	Crow Wing County
08.20.22	Harvest Dinner	Sunup Ranch
08.23.22	Brainerd Miss. River Policy Committee Meeting	Crow Wing County
09.08-09.22	Area VIII Tour and Meeting	Ruttuger's Bay Lake Resort

11. Adjournment:

There was a motion by JoAnn Weaver Seconded by Diane Jacobson to adjourn the meeting at 12:31 pm.

Affirmative: LK, DJ, JC, JW Opposed: None Motion Carried.


JoAnn Weaver, Secretary